

EDDIE BAZA CALVO  
Governor



RAY TENORIO  
Lieutenant Governor

*Office of the Governor of Guam*

NOV 27 2013

Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina'trentai Dos Na Liheslaturan Guåhan*  
155 Hesler Street  
Hagåtña, Guam 96910

32-13-1008  
Office of the speaker  
Judith T. Won Pat, Ed. D.  
Date 11/27/2013  
Time 1:40 PM  
Received by: [Signature]

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

2013 NOV 27 PM 1:56  
[Signature]

APPOINTEE: Franklin P. Leon Guerrero  
POSITION: Member, Alcoholic Beverage Control Board  
TERM LENGTH: Two (2) years  
TERM SERVED: July 01, 2013 to June 30, 2015

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

*Senseramente,*

[Signature]  
EDDIE BAZA CALVO

1008

**EDDIE BAZA CALVO**  
Governor



**RAY TENORIO**  
Lieutenant Governor

*Office of the Governor of Guam*

**NOV 27 2013**

Mr. Franklin P. Leon Guerrero  
368 Gardenia Ave.  
Mangilao, Guam 96913

Dear Mr. Leon Guerrero:

Thank you for your commitment to serve the people of Guam. The Calvo Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo Tenorio administration, for the remainder of the unexpired term indicated below as follows:

**Member, Alcoholic Beverage Control Board**  
**Term: July 01, 2013 to June 30, 2015**  
**Length of term: Two (2) years**

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 for further processing.

*Senseramente,*

**EDDIE BAZA CALVO**



OFFICE OF THE GOVERNOR  
GUAM

### Boards & Commissions Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1:

#### NOMINEE INFORMATION

Last Name **Leon Guerrero** First **Franklin** M.I. **P** Date **Nov 22, 2013**  
 Address [Redacted] Apartment/Unit #  
 City [Redacted] State **Guam** ZIP [Redacted]  
 Phone [Redacted] E-mail Address **frank\_lg@yahoo.com**

Position to which Appointment is Made **Alcohol Beverage Control (ABC) Board**

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

#### EDUCATION

High School **Father Duenas Memorial High School** City/State **Tai, Guam**  
 From **1973** To **1975** Did you graduate? YES  NO  Degree **High School Diploma**  
 College **US Naval Academy** City/State [Redacted]  
 From **1975** To **1979** Did you graduate? YES  NO  Degree **BS**

## EDUCATION

Graduate School	Air Command and Staff College	City/State			
From	To	Did you graduate?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	Degree Graduate Certificate
Other Degree		City/State			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

## EMPLOYMENT HISTORY

(1) Present Employer	See attached resume	Position
Address		Dates Held
(2) Previous Employer		Position
Address		Dates Held
(3) Previous Employer		Position
Address		Dates Held
(4) Previous Employer		Position
Address		Dates Held
(5) Previous Employer		Position
Address		Dates Held

## PRIOR GOVERNMENT OF GUAM SERVICE

Agency	See attached resume	Phone
Address		
Job Title	From:	To

**PRIOR GOVERNMENT OF GUAM SERVICE**

Agency		Phone
Address		
Job Title	From:	To

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

Agency	See attached resume	Phone
Address		
Job Title	From:	To

Agency		Phone
Address		
Job Title	From:	To

**TRAINING**

Institute/Seminars/On-the-Job Training:	Date
See attached resume	

**AWARDS**

List all educational, professional, civic awards, and recognition for public service:

See attached resume

**PROFESSIONAL INVOLVEMENT**

List involvement on a local/national/international level, list organization, activities participated in, offices held:

See attached resume

**COMMUNITY / CIVIC INVOLVEMENT**

List organizations, activities, participated in, offices held

Guam Special Olympics, Board of Directors  
Parent Teacher Organization (PTO), Saint Anthony, President

**PUBLICATIONS AND PRESENTATIONS**

List any published articles, papers delivered at professional meetings, etc.:

**MILITARY SERVICE (PLEASE ATTACH FORM DD-214)**

Branch US AIR FORCE (see attached resume) From To  
Rank at Discharge Type of Discharge

**OTHER INFORMATION**

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES

NO

If so, please specify in detail:

Address of the court: \_\_\_\_\_

Date of Conviction: \_\_\_\_\_

Specific infraction committed: \_\_\_\_\_

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES

NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES

NO

(4) Have you ever been confined to a mental institution for any reason?

YES

NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



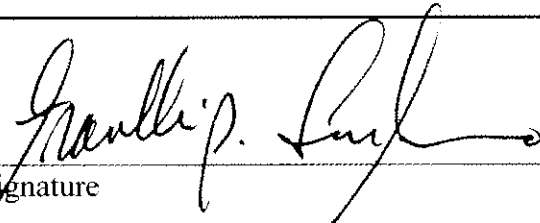
**Statement of Financial Interests**  
*(Required by 4 G.C.A. § 13104.1)*

TO: Governor Eddie Baza Calvo  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: \_\_\_\_\_

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest

  
Signature

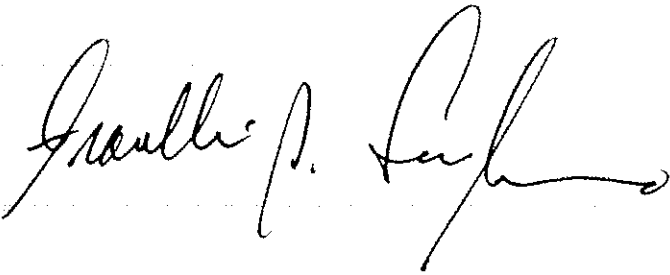
22 Nov 2013  
Date



**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature 

Date 22 Nov 2013



**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



November 21, 2013

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Franklin P LEON GUERRERO		
<b>DATE OF BIRTH:</b>	[REDACTED]	<b>FINGERPRINT #:</b>	NONE
[REDACTED]	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION.*

**By Direction: angela**

*[Handwritten signature]*

*[Handwritten signature]*

**FRED E. BORDALLO, JR.  
 CHIEF OF POLICE**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED: 07/12/11



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370  
Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Courts

Name: **FRANKLIN P. LEON GUERRERO**

SS#:

ID# GUAM DL#

Date of Birth:

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page **1** of **1**

### Civil Cases:

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: **11/21/2013**

**DANIELLE T. ROSETE**  
Clerk of Courts

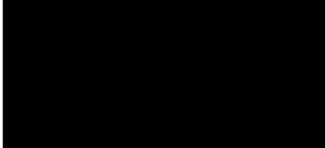
BY: **ANIKA J. JOHNSTON**  
Deputy Clerk

Prepared By: **AMC**



The absence of an original Court Seal invalidates this document

**Franklin Paul Leon Guerrero**



Email: frank\_lg@yahoo.com

**Availability:** Job Type: Permanent  
Work Schedule: Full-Time

**Desired locations:** United States - CA  
United States - GU  
United States - HI  
United States - OR  
United States - VI  
United States - PA  
United States - PR  
Italy  
Germany

**Work Experience:** **DLA Distribution Guam, Marianas** 11/2008 - Present  
Hours per week: 40  
Series: 1101 Pay Plan: GS Grade: [Redacted]

**Contracting Officer's Technical Representative (COR)** (This is a federal job)

Supervisor: Joe Pirman [Redacted]

**Okay to contact this Supervisor:** Yes

Developed procurement documents which included Performance Work Statements (PWS), Independent Government Cost Estimates(IGCE), Source Selection evaluation criteria, options, funding, delivery schedules, lead times, and reporting requirements. Reviewed procurement documents for technical accuracy and adequacy. Established requirements for, and expedited/reviewed consolidation of, all procurement packages, to include modification packages, input to meet timely and technical requirements. Evaluated technical proposals and provided accept or reject recommendations.

Planned and conducted meetings with contractors and government personnel to assure full understanding of and compliance with all contract technical requirements and to preclude unauthorized changes or alterations to the contract. Conducted weekly COR meetings with the contractor's Site Manager to discuss operations and any performance issues/concerns.

Collected monthly quantitative and qualitative data utilizing Distribution Standard System (DSS), Query Management System (QMF) and Management Information System (MIS). Analyzed data to determine our Contractor's performance executing the depot's supply and distribution mission to ensure compliance with all PWS Acceptable Performance Level (APL) metrics and non-APL requirements. Analysis necessary to ensure full compliance with PWS requirements and make sure the Government is getting full value for money expended. Made clear, concise and detailed presentations to senior depot management concerning contractor current performance and projected performance levels.

Responsible for oversight of the contractor's Quality Control/Customer Satisfaction Program (QC/CSP) to ensure the contractor's performance is in compliance with the Performance Work Statement (PWS) and the government's Quality Assurance and Surveillance Program (QASP) requirements.

Performed monthly invoice validation and certification which required detailed knowledge of various contractual vehicles (e.g., tracking costs for cost type contracts). Directly responsible for a multitude of funding

requirements to ensure proper funds management in accordance with the PWS Contract Line Item Numbers (CLINS) utilizing Wide Area Work Flow (WAWF) to approve invoices and expedite funding approval to DCAA/DFAS.

Prepared annual Contract Performance Assessment Reviews (CPARS) evaluations. Established and tracked objective measures of the performance, efficiency, and effectiveness of contractor performance based on supply and distribution surveillance results. Analyzed results of all CGA surveillances to determine if there is a pattern of non-conforming trends and recurrences. Met with Site Manager to discuss all non-conforming surveillances and discussed what alternatives could be implemented to resolve the issue.

Coordinated with the contractor to further research inadequate responses and conducted necessary follow-ups and ensured all actions had been performed; including responding to inspection reports, and adequately resolving problem areas. Monitored contractor proposed actions implemented to correct deficiency in areas that are documented as not meeting quality standards. Independently planned, scheduled, coordinated and monitored the contractor and customer liaison duties.

Log onto DLA FUSION Center weekly to assist with preparation/generation of the depot's weekly Situational Report (SITREP) on the Dashboard.

Twice selected by senior depot leadership to spearhead the depot's preparation efforts for the DLA/DLA Distribution Compliance Review audit inspections (2010 & 2012). Selected to spearhead preparations due to my seasoned knowledge of all functional areas involving the supply and distribution functions of the depot coupled with my strong organizational skills. Depot passed both Compliance Reviews and was awarded a "Commendable" rating for the 2012 evaluation.

Received multiple "Superior Performance" cash awards from Depot Commander/Deputy Cominander.

Performed acting deputy commander responsibilities when directed.

**Defense Distribution Depot Guam Marianas** 08/2007 - 11/2008  
[REDACTED]  
**Hours per week:** 40  
**Series:** 2130 **Pay Plan:** GS **Grade:** [REDACTED]

**Transportation Officer** (This is a federal job)

**Supervisor:** Joe Pirman [REDACTED]

**Okay to contact this Supervisor:** Yes

Responsible for contractor oversight of all the Depot's transportation functions in accordance with Defense Transportation Regulation (DTR) 4500.9-R-Part II, Cargo Movement.

Responsible for ensuring contractor is performing all Performance Work Statement (PWS) requirements in a timely and cost efficient manner. Responsible for oversight of maintenance/certifications functions to ensure all Depot Material handling Equipment (MHE)/rolling stock are properly maintained and certified according to Original Equipment Manufacturer (OEM) specifications.

Directly involved in planning/execution of PACOM exercise transportation support for Valiant Shield (VS) and Talisman Saber (TS) exercises.

Utilize Distribution Standard System (DSS), Query Management Facility (QMF) and Management Information System (MIS) on a daily basis to audit/analyze transportation functions. Utilize the DSS MPC web site to monitor Material Processing Center (MPC) cargo holdings/movement. Ensure ship's cargoes are properly accounted for, protected, sorted/segreated

in ship lanes to enhance efficiency when the ship requests delivery.

Completed approximately thirty (30) transportation surveillances per month utilizing the Quality management Tool (QMT). Utilize the Quality management System Integration Tool (QMSIT) on a daily basis to document and submit surveillance findings.

Utilized the PowerTrack system to analyze, authenticate and approve payments for World Wide Express (WWX) carrier invoices.

Provides detailed traffic analysis briefings to the Depot Commander utilizing Microsoft PowerPoint. Briefings analyzed WWX, MILAIR and ocean freight costs and trends.

Called upon from time to time to perform acting deputy commander responsibilities when the Commander or Deputy Commander are off island for an extended period of time.

**Able Industries of the Pacific**

**02/2006 - 08/2007**

**Hours per week: 40**

**Deputy Project Manager**

Directly responsible for the all procurement, warehouse, operations, sales and customer service for both base service center locations at Naval Station (Guam - ServMart) and Andersen AFB (Guam - Base Store). Directly responsible from cradle to grave life cycle logistics support for all ship re-supply requirements. In excess of 20 years managerial experience coupled with 10 years working directly with in-transit visibility (ITV) software cargo tracking systems. Eleven years experience with all aspects of logistical supply management as the Commanding Officer of the Air Force Reserve 44 Aerial Port Squadron (air cargo) at Andersen AFB. Experienced team player and take great pride in getting the maximum productivity from my staff while maintaining a harmonious work environment. Mentor staff and cross-train to ensure adequate functionality when staff members are absent for whatever reason.

Interact on a daily basis with the Logistics Supply Office (LSO) located within the FISC building on Naval Station and Port Operations. Responsible for forecasting all logistical supply requirements for home ported vessels (e.g., USS Frank Cable, USS Houston), shore commands as well as transient vessels both US flagged and foreign government flagged. Responsible for the formulation of policies and procedures encompassing the entire supply chain management spectrum to ensure Company assets are expended in the best way possible to satisfy the customer's needs. Due to the extremely long supply chain to Guam, created computer forecasting models to optimize stock levels for 4,000 items currently carried by the base service centers (ServMart & Base Store) to ensure the logistical supply needs of all of ServMart's customers are met in as timely and as efficient manner as possible. Achieved in excess of 98% fill ratio on all vessel supply requests as a direct result of revamped ordering procedures which I implemented. Established new standard operating procedures (SOPs) to ensure special order needs of our customers will be satisfied with the correct item meeting all of the customer's specifications in the most timely and cost-efficient manner as possible. Meet directly with the Supply Officers (SUPPOs) and Store Keepers to ensure adequate lines of communication are established and maintained allowing for maximum service with minimum confusion. Established procedures to begin communicating with ships prior to their arrival on Guam so that the re-supply effort can proceed quicker. Recognized by many ServMart customers as being the best supplied and offering the best customer service as compared to all the other ServMarts they have visited.

Implemented modeling methods and trend analysis to identify and prioritize highest to lowest demand items to ensure adequate stock levels, re-order

points and re-order quantities have been established and adhered to.

Entrusted and requested by-name by members of the Logistics Supply Officer (LSO) to make sure their vessel re-supply requirements is met. Went the extra mile to satisfy the motto, "OUR Number 1 MISSION IS TO SERVICE THE FLEET". As a retired military commanding officer I communicate efficiently with ease as I understand the lingo and culture of both the business world and the military world.

Proficient public speaker with excellent verbal skills and excellent written communication skills. My analytical skills are top notch as my college education at the US Naval Academy was engineering based. Very proficient in all aspects of automation software and hardware platforms. Extremely proficient with Microsoft Office suite to include Excel, Word, PowerPoint and Access.

**Foremost Foods, Inc**

**09/2000 - 02/2006**

**Hours per week: 40**

**Sales Manager**

Five years (5) supervisory responsibility for thirty (30) sales personnel across three separate product lines/sales departments (bottled water, Coca Cola products and dairy products).

Responsible for formulating policies and procedures and ensuring said policies and procedures are followed.

Responsible for both short term and long range forecasting of sales to determine raw material purchases and production quotas. Because of extreme distances and protracted timeliness involved when dealing with a widely dispersed supply chain encompassing Guam, New Zealand, China, Taiwan, Philippine Islands, Hawaii, California, Washington state and Illinois, the significance of accurate forecasting cannot be over emphasized

Responsible for routing patterns for more than 2,000 customers across 19 sales routes to ensure adequate servicing of accounts.

As an active member of the Company's senior management team, held to be directly responsible for short, medium and long term planning.

Responsible for the annual development/establishment of monthly sales targets, discounts and damage allocations for more than 130 sales items. Directly responsible for "key account" handling and sales.

Responsible for developing and implementing sales force incentives (e.g., bonus target incentives).

Responsible for assisting in the planning and implementation of product sales promotions at major accounts.

Responsible for hiring and firing recommendations to the President of the company, also responsible for all disciplinary matters including EEOC concerns, unsatisfactory performance as well as violations of company policies and procedures.

Responsible for all facets of sales personnel route scheduling.  
Responsible for union contract negotiations in regards to personnel job descriptions, work hours, performance requirements and compensation levels (e.g., union contract negotiations).

Directly responsible for weekly/monthly oral and written sales progress reports and presentations utilizing Microsoft WORD, POWERPOINT and ACCESS.

Created and presented fiscal year sales & marketing plans to off island dignitaries utilizing Microsoft PowerPoint. Utilize Microsoft Office suite of tools on a daily basis: Microsoft Word, Microsoft Excel and Microsoft Access.

**U.S. Air Force Reserves**

**08/1991 - 10/2003**

**Hours per week: 8**

**Commanding Officer**

Commanding officer for Air Force reserves 44 Aerial Port Squadron (APS) on Andersen AFB, Guam for eleven-years (11).

Supervisory responsibility for two-hundred ninety (290) Air Force Reserve transportation, medical and mechanic personnel. Responsible for all aspects of environmental planning and cultural resource planning and utilization. Ensured reserve squadron was in compliance with bio-environmental requirements. Ensured all NEPA requirements were adhered to prior to Staff Assistant Visits (SAVs. Consistently recognized by MGen Whaley (4AF Commander) leadership, vision and motivational skills.

Directly responsible for attaining the highest aerial port award (3 times) given by active duty Air Force (Air Mobility Command) which chooses annually from among 75 reserve component aerial ports for the AMC's Total Force Air Reserve Component Aerial Port of the Year (years award won under my Command: 1994, 1996 and 2003).

Passed all inspections with high marks during my 11 years as Commander without mishap nor any failures (SAV, ORI, EORI, and UCI).

Acknowledged expert in all aspects of aerial port operations (e.g., hazardous material handling/certification, cargo load planning, air terminal operations, passenger services and fleet operations). Ensured Air Terminal Operations Center (ATOC) was highly skilled and fully certified (ATOC is the focal point of the Aerial Port).

Served as the Commanding Officer for the Travis Air Force Base active duty aerial port during Operation Phoenix Pace. Travis Air Force Base's aerial port is one of the largest and busiest aerial ports in the entire United States.

Executed a demanding schedule with no safety violations and no aircraft takeoff delays.

**Mid-Pacific Liquor Distributors**

**07/1995 - 09/2000**

**Hours per week: 40**

**Assistant General Manager**

Five years (5) supervisory responsibility for one hundred (100) employees. Accountable to the General manager and the owners of the company generating \$50 million in revenue each year.

Overall responsibility for operational issues, MIS issues and sales/marketing.

Responsible for a large vehicle fleet maintenance and equipment repair/servicing. Created enhanced reporting systems and streamlined operations resulting in significant reductions in operational expenses.

**Port Authority of Guam**

**07/1991 - 06/1995**

**Hours per week: 40**

**Fiscal Controller**



**Supervisor:** David Tydingco [REDACTED]

**Okay to contact this Supervisor:** Yes

Accountable directly to the General Manger and the board of directors for all fiscal matters involved in the running of a port authority employing in excess of 400 employees with an annual budget of \$37 million.

Four years (4) supervisory experience responsible for a staff of thirty (30) employees.

Direct supervisory responsibility for all payroll activities including pay calculations and payment generation/distribution for all employees. Redesigned the payroll automation system, allowing less inaccurate payroll processing while generating a corresponding 75% reduction in payroll execution costs.

Direct supervisory responsibility for the clerical and administrative support staff. Initiated and completed the procurement of a \$250,000 modular furniture purchase and an automated phone system which boosted employee morale & increased efficiency while alleviating the workload on the clerical support staff.

Direct Supervisory responsibility for all procurement and supply functions. Ensured strict adherence to all local and federal procurement regulations, ensuring prevention of procurement/bid award protests or complaints. Directly responsible for initiation and completion of multimillion dollar bids/procurements without mishap, complaints or grievances (e.g. \$200 million insurance coverage RFP, \$1.2 million Groove Crane RFP).

Directly responsible for documenting and handling a \$20 million earthquake insurance claim disputed by the insurance underwriter. Due to my professionalism and due diligence, the port authority won 100% settlement award in arbitration.

Direct responsibility for the formulation/execution of the port authority's annual budget process. Enhanced the fiscal automation software/hardware capabilities to allow for speedier, more accurate formulation and execution of the port authority's annual budget at the department level. Redesigned automation system allowed department managers to better manage their resources based on timely fiscal information (e.g., overtime allocations, supply expenses, payroll, parts and equipment).

Direct responsibility for the complete redesign/implementation of the new Terminal Tariff allowed the port authority to fiscally recover accurately monies which were owed via wharfage, terminal operations, cargo shifting, etc. Revised Tariff allowed the port authority to become profitable by providing fiscal penalties for vessels, which had formerly had offloaded cargo on Guam, causing heavy congestion. Because the revised Tariff greatly increased the costs to the shipping companies, they stopped using Guam's Port Authority terminal as a temporary storage area. The freed-up space allowed Guam port operations to proceed efficiently, both time wise and financially.

Responsible for long term planning; generated and justified revenue/cost forecasts up to five years in the future.

Directly responsible for the generation of monthly financial and profit/loss statements.

Responsible for briefing the Board of Directors on a monthly basis, as well as well as legislative committees and chamber of commerce committees by Microsoft PowerPoint presentations.

Responsible for performing audits utilizing the expenditure of federal funds as well as random audits to ensure fiscal integrity.

Directly responsible for bid/award/assistance for the annual audit.

Recognized and awarded as the best fiscal manager of the year 1993 by the Organization of Government Accountants.

**U.S. Patent and Trademark Office**

**06/1990 - 07/1991**

**Hours per week: 40**

**Series: 0854 Pay Plan: GS Grade:**

**Computer Engineer** (This is a federal job)

Direct supervisory responsibility for five (5) GS-13 computer system analysts. Direct contractual oversight of many contractor/subcontractor personnel directing/evaluating their performance on the multi-million dollar Automated Patent System (APS) development/implementation project.

Directly responsible for the automated project milestone tracking system (utilized the CAT project milestone development/tracking software) implementation to ensure contractor/subcontractors met deadlines; responsible for identifying bottle necks or potential delayed milestone(s) before it happened and ensured a work around or solution was achieved to maintain the integrity of milestone completion dates.

Directly responsible for the analysis of contractor/subcontractor monthly progress reports/engineering briefings. The APS contract (\$100+ million) was a cost plus fixed fee award contract and it was my responsibility to ensure the Patent Office received value added for the monies expended. I was the person responsible for validating the monthly progress reports, which translated into how much money each contractor/subcontractor, would be paid each month.

Directly responsible for all aspects of engineering evaluation and acceptance of all software/hardware implementation/upgrades. Evaluated PROM and EPROM installations to validate correctness.

Directly responsible for implementing a live test bed within the Patent Office where the contractors/subcontractors could test new application software, operating system upgrades, communication protocols and hardware interaction in a real world environment without disrupting/jeopardizing the live end user system. This live test bed saved the Government hundreds of thousands of dollars and was primarily responsible for the milestones meeting their scheduled implementation dates. All who had reason to observe and use the live test bed proclaimed it to be a huge success!

Directly responsible for the mammoth task of integrating a host of hardware/communication software solutions within a large area fiber optic network. Successfully integrated SUN custom/high speed workstations with multiple NAS 90 mainframes, OPTIMUM high-speed rapid access devices, high-density SONY optical juke-boxes and MASSCOMP search engines. All systems were tied together via the UNIX operating system, TCP/IP communication protocol, ITECOM high-speed data switch utilizing CISCO routers and high quality fiber optic cables.

Ensured quality power was provided all hardware components via the Power Distribution Units (PDU's).

APS is a 30+ terabyte optical disk document storage/retrieval system allowing a quick response time to the patent examiners of no less than 2 seconds per examiner inquiry. Due to the nature of the business, speed, accuracy and quality of the data was/is of paramount importance.

Recognized by the Under Secretary for the Department of Commerce (Thomas Giammo) for outstanding performance for keen oversight of the contractors/subcontractors saving the federal government potentially millions of dollars.

**Planning Research Corporation (PRC)**

**05/1984 - 05/1990**

**Hours per week: 40**

**Project Manager**

Six years (6) supervisory responsibility for twenty (20) application programmers creating software solutions for military customers in the Pentagon under the National Capitol Region (NCR) Region 9 contract.

Responsible for analyzing multiple government issued automation system Requests for Proposal (RFP) specifications and developed both a cost proposal and technical solution proposal for each set of government issued specifications.

Enhanced the HQ/USAF - Manpower position tracking system worldwide (PAS code) resulting in a quicker, more accurate personnel tracking system for all positions handled by HQ/USAF - Manpower worldwide.  
Enhanced/redesigned the HQ/USAF - XP tracking system for all Air Force aircraft (both PAA & PAI). Enhanced system was extremely successful in providing quicker and more accurate information to the planners for the HQ USAF budget formulation/execution processes.

Contracts awarded were firm fixed price; technical solutions and cost forecasts had to be accurate or the company would lose money --- this created a very demanding workplace environment.

Responsible for all aspects of project management: hiring/firing, milestone creation, tracking and implementation, monthly progress reports, and software validation in accordance with end user specifications, compliance with FARs and handling of all EEO concerns and complaints.

**U.S. Air Force**

**06/1979 - 05/1984**

**Hours per week: 40**

**Programmer Analyst/Budget Officer**

Provided overall analysis of USAF's three Revolving Funds and developed a Statement Of Work (SOW) for the computer based Revolving Funds Management Information System (RFMIS).

Responsible for contractor oversight and system validation to ensure contractor's software solution met or exceeded government specifications.

Provided end user specifications as well as application software analysis/design recommendations for the classified HQ USAF budget formulation, execution and tracking automation system (ABIDES) in support of the Plan, Programming and Budgeting System (PPBS). Highly skilled in all phases of budget formulation, approval, tracking and execution and taught numerous training classes to officers/enlisted personnel in the Pentagon.

Analyzed/revised Commissary Trust Revolving Fund cash flow projection methodologies resulting in excess of \$20 million of additional monies available for new construction projects.

Performed all aspects of application software analysis, system analysis, end user specifications analysis, custom relational database analysis in the successful redesign/implementation of the HQ USAF Obligation Tracking System and the Outlay Tracking System and was recognized by supervisors as an expert at HQ USAF in all matters relating to fiscal obligations/outlays software application systems. Redesigned systems which allowed greater flexibility to budget analysts providing quicker/more accurate information in a high stress environment during the preparation of the HQ USAF FYDP budget submission to DOD and subsequently the President.

Directly responsible for the performance analysis, budget formulation, budget justification and financial performance reporting for the USAF Stock Fund (AFSF) and USAF Industrial Fund (AFIF) budgets in excess of \$17 billion. Responsible for auditing USAF Stock Fund and USAF Industrial Fund

obligations and outlays to ensure conformance with authorized funding profiles. Frequently briefed high level government officials in the Pentagon. Responsible for the analysis and redesign of the Program Decision Package (PDP) automation system greatly enhancing the PDP system performance, flexibility, expandability, ease of operation and end user interfaces. Redesign was lauded as the best software system redesign of the year providing a greatly improved budget officer analysis tool/system allowing for accurate and timely response to high level OSD inquiries of PDP packages.

Recognized expert in understanding end user requirements and translating end user requirements into detailed software (application & database) specifications in all phases of the budget: budget formulation, budget execution and budget tracking.

As a motivated team leader, my supervisors depended upon me to train new programmer analysts as well as delivering quality budget analysis and automation system redesigns and enhancements on time and under budget.

Commended for technical knowledge and ability to quickly grasp budgetary issues and resolve them quickly with automated solutions.

As a team leader in the high stress environment of the Pentagon, I was directly responsible for 5 officer/enlisted application system programmers in support of HQ USAF software directives.

Directly responsible for the budgetary analysis of Comptroller of the Air Force's budget preparation/submission to the Office of the Secretary of Defense (OSD). Designed and implemented the Chronology automation tracking system (which until then had been accomplished by manual typewriters) responsible for real time tracking the President's Air Force budget submission as Congress acts on it.

The new automation system provided the budget officers a much needed analytical tool vitally necessary for the quick analysis and response to all of General Spangrud's questions in regards to how the Air Force budget's submission was modified by the House Armed Services Committee (HASC) and the Senate Armed Services Committee (SASC) on a line item by line item level.

Solely responsible for requirements analysis and software coding implementation of thousands of application system programs for utilization of the Air Force Comptroller staff in the execution of all phases of the budget formulation, execution and tracking.

Created and implemented effective computer programming/database analysis training programs.

Developed operating system "tools" which greatly assisted in the quick and efficient development of budgetary application software systems.

Recognized expert in all phases of budget formulation, execution and tracking; constantly sought after for software design recommendations and trouble shooting solutions.

Utilized relational database designs and 3GL software to enhance financial software flexibility and speed of development.

Awarded fully qualified Computer Programmer Air Force Specialty Code (AFSC).

Awarded fully qualified Budget Officer Air Force Specialty Code (AFSC).

**Education:**

**U.S. Naval Academy** Annapolis, MD United States  
Bachelor's Degree 05/1979

**Major:** Management & Technology

**Relevant Coursework, Licenses and Certifications:**

Air Command and Staff College, completed

Air War College (prior enrollment)

**PROFESSIONAL LICENSES AND CERTIFICATES:**

Defense Acquisition University (DAU)- CON100

Defense Acquisition University (DAU)- Mission Support Planning (CON110)

Defense Acquisition University (DAU)- Mission Strategy Execution (CON111)

Defense Acquisition University (DAU)- Contracting Officer Representative with a Mission Focus (CLC 106)

**PERFORMANCE RATINGS, AWARDS, HONORS, AND RECOGNITIONS:**

Patent & Trademark Office: Outstanding Rating 06-91

Fiscal Manager of the Year, Government of Guam Association of Accountants, 1993

**DD FORM 214** PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE  
**CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY**

1. NAME (Last, first, middle) **BERGER, FRANKLIN PAUL** 2. DEPARTMENT COMPONENT AND BRANCH [REDACTED] 3. SOCIAL SECURITY NO. [REDACTED]

4. GRADE, RATE OR RANK **CAPTAIN** 5. PAY GRADE **03** 6. STATE OF BIRTH [REDACTED] 7. PLACE OF ENTRY INTO ACTIVE DUTY [REDACTED]

8. DUTY ASSIGNMENT AND SERVICE COMMAND **40 USAF/ACOMP** 9. STATION WHERE SEPARATED **The PENTAGON, WASHINGTON, DC**

10. DATE OF WHICH THIS SERVICE ENDED **03 JUN 1988** 11. SGLI COVERAGE AMOUNT **25,000**  NONE

12. SPECIAL PAY (SEE INSTRUCTIONS) **51 JSA - COMPUTER SYSTEMS DEVELOPMENT OFFICER (APPLICATIONS SOFTWARE) (MONTHLY) \$ 785**

**DEFERRED PAY**

DESCRIPTION	YEAR (Y)	MONTH (M)	DAY (D)
A. Basic Pay	1979	MAY	30
B. Separation Pay	1982	MAY	30
C. Net Active Service This Period	05	00	01
D. Total Prior Active Service	00	00	00
E. Total Prior Inactive Service	00	00	00
F. Foreign Service	00	00	00
G. Sea Service	00	00	00
H. Effective Date of Pay Grade	1983	MAY	30
I. Reserve Obligation Date	1985	MAY	29

13. FEDERAL GOVERNMENT AWARDS, MEDALS, CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)  
**AIR FORCE COMBATATION MEDAL; AIR FORCE LUNEVILLE SERVICE RIBBON WITH ONE OAK LEAF DEVICE; AIR FORCE TRAINING RIBBON; AIR FORCE ORGANIZATIONAL EXCELLENCE AWARD.**

14. MILITARY SERVICE (Course Title, number, weeks, and month and year) (Use 4)  
**COMPUTER SYSTEMS DEVELOPMENT OFFICER (APPLICATIONS SOFTWARE), 13 WKS, OCT 79.**

15. MEMBER CONTRIBUTED TO POST-VETERAN'S ASSISTANCE PROGRAM  YES  NO  
16. HIGH SCHOOL GRADUATE OR EQUIVALENT  YES  NO  
17. DAYS ACCRUED LEAVE PAID **0**

18. REMARKS  
**COPY 3 TO VA, DATA PROCESSING CENTER (214), [REDACTED]  
COPY 5 TO USIDC, [REDACTED]  
COPY 6 TO D.R., DIV OF WAR VETERAN CLAIMS, [REDACTED]**

19. MAILING ADDRESS AFTER SEPARATION  
**3217 JEFFERSON WAY  
BETHESDA, MD 20814**

20. MEMBER REQUESTS COPY 6 BE SENT TO  VA  DE OF VET AFFAIRS  YES  NO

21. SIGNATURE OF MEMBER BEING SEPARATED  
*Franklin Paul Berger*

22. TYPED NAME, GRADE, RATE AND SIGNATURE OF COMMANDING OFFICER AUTHORIZED TO SIGN  
*John D. [REDACTED]*

**SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)**

23. TYPE OF SEPARATION **DISCHARGE** 24. CHARACTER OF SERVICE (Indicates appropriate)  
**HONORABLE**

25. SEPARATION AUTHORITY **AFR 36-12** 26. SEPARATION CODE **SPD-FBK** 27. REIMBURSEMENT CODE **NA**

28. VOLUNTARY RESIGNATION: **COMPLETION OF ACTIVE DUTY SERVICE COMMITMENT**

29. DATE OF TAKE EFFECT DURING THIS PERIOD **NONE** 30. MEMBER REQUESTS COPY 6 BE SENT TO  VA  DE OF VET AFFAIRS  YES  NO

DEPARTMENT OF THE AIR FORCE  
WASHINGTON

DISCHARGE

SPECIAL ORDER

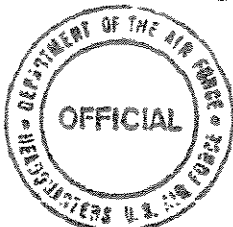
AD-48

12 January 1984

By direction of the President CAPTAIN FRANKLIN P LEONGUERRERO,  
[REDACTED] is appointed FIRST LIEUTENANT  
USAFR for an indefinite term. Effective upon acceptance of this  
appointment 30 May 1984 [REDACTED] officer is relieved from  
assignment OL ACB1, [REDACTED] (CBPO: 1947 HSG)

[REDACTED] resignation from the RegAF  
is accepted by the President per authority of AFR 36-12. Officer  
is honorably discharged from all regular and temporary appointments  
in the USAF. HOR: Agana Guam . Place of entry  
on active duty: Annapolis MD . Officer will be  
furnished DD Form 256AF. Officer is assigned ARPC (ORS), 7300 East  
First Ave, Denver CO 80205. PCS. TDN. 5743500 324 5781.0\*  
S503725 (\*Insert M, D, H, I, T, Y). Nontemporary storage charge-  
able to 5743500 324 5788.ON S503725. CIC 4 5 448 0080 503/25.  
TAC: F47E. Member qualifies for full transportation entitlement  
under the JTP, paragraph M4157: Yes/No. Traveler is required to  
submit a travel voucher within five days after completion of  
travel.

BY ORDER OF THE SECRETARY OF THE AIR FORCE



JAMES H. DELANEY, Colonel, USAF  
Director of Administration

DISTRIBUTION  
S

December 16, 2005

**MEMORANDUM**

TO: National Personnel Records Center, Civilian Records  
FM: Franklin P. Leon-Guerrero  
RE: Request for SF50

I was formerly an employee with the U.S. Patent & Trademark Office (USPTO) in Crystal City, Virginia. I am requesting that a copy of:

- A. My SF50 be sent to me as quickly as possible.
  - B. If there are any performance evaluation reports I wish they (it) be sent to me as well.
1. If it can be sent via email, my email address is [frank\\_lg@yahoo.com](mailto:frank_lg@yahoo.com).
  2. If it can be faxed, my fax# is [REDACTED] (pls use a cover page).
  3. If mail is the only option, my mailing address is:

Franklin Leon-Guerrero  
[REDACTED]

My information necessary to locate my records is:

My Name: Franklin P. Leon-Guerrero

My grade: GM-[REDACTED] Computer Engineer

My SSN#: [REDACTED]

My DOB: March 6, 1957

date of employment: May-June-July 1990 thru May-June-July 1991

Thank you for you assistance.

Sincerely,

  
Franklin P. Leon-Guerrero